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SAFETY DATA SHEET		Revision Date: 05/21/2015
		Print Date: 6/9/2015
		SDS Number: R0229763
Kubota® SAE 10W-30 KUBOTA # 70000-10255 ENGINE OIL		Version: 1.0
KU10255		

29 CFR 1910.1200 (OSHA HazCom 2012)

SECTION 1. PRODUCT AND COMPANY IDENTIFICATION

Product identifier

Trade name : Kubota® SAE 10W-30 KUBOTA # 70000-10255
ENGINE OIL

Recommended use of the chemical and restrictions on use

Details of the supplier of the safety data sheet Ashland P.O. Box 2219 Columbus, OH 43216 United States of America EHS Customer Requests@ashland.com	Emergency telephone number 1-800-ASHLAND (1-800-274-5263) Regulatory Information Number 1-800-325-3751 Product Information 614-790-3333
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SECTION 2. HAZARDS IDENTIFICATION

GHS Classification

Eye irritation : Category 2A

Reproductive toxicity : Category 2

GHS Label element

Hazard pictograms :  

Signal Word : Warning

Hazard Statements : Causes serious eye irritation.
Suspected of damaging fertility or the unborn child.

Precautionary Statements : **Prevention:**
Obtain special instructions before use.
Do not handle until all safety precautions have been read and understood.
Wash skin thoroughly after handling.
Wear protective gloves/ protective clothing/ eye protection/ face protection.
Response:

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IF IN EYES: Rinse cautiously with water for several minutes.
Remove contact lenses, if present and easy to do. Continue rinsing.

IF exposed or concerned: Get medical advice/ attention.
If eye irritation persists: Get medical advice/ attention.

Storage:
Store locked up.

Disposal:
Dispose of contents/ container to an approved waste disposal plant.

Other hazards

None known.

SECTION 3. COMPOSITION/INFORMATION ON INGREDIENTS

Substance / Mixture : Mixture

Chemical nature : Defatter

Hazardous components

Chemical Name	CAS-No.	Classification	Concentration (%)
HEAVY PARAFFINIC DISTILLATE	64742-54-7	Asp. Tox. 1; H304	25.91
DISTILLATES (PETROLEUM), SOLVENT-DEWAXED HEAVY PARAFFINIC	64742-65-0	Asp. Tox. 1; H304	8.89
HYDROTREATED LIGHT PARAFFINIC DISTILLATE	64742-55-8	Asp. Tox. 1; H304	1.91
ZINC DIALKYL DITHIOPHOSPHATE	93819-94-4	Skin Irrit. 2; H315 Eye Dam. 1; H318	1.07
DODECYLPHENOL, MIXED ISOMERS	121158-58-5	Skin Irrit. 2; H315 Eye Irrit. 2A; H319 Repr. 2; H361 Aquatic Acute 1; H400 Aquatic Chronic 1; H410	0.16

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SECTION 4. FIRST AID MEASURES

- General advice : Move out of dangerous area.
Call a POISON CENTRE or doctor/physician if exposed or you feel unwell.
Show this safety data sheet to the doctor in attendance.
Do not leave the victim unattended.
- If inhaled : If breathed in, move person into fresh air.
If unconscious place in recovery position and seek medical advice.
If symptoms persist, call a physician.
- In case of skin contact : Remove contaminated clothing. If irritation develops, get medical attention.
If on skin, rinse well with water.
Wash contaminated clothing before re-use.
- In case of eye contact : Immediately flush eye(s) with plenty of water.
Remove contact lenses.
Protect unharmed eye.
- If swallowed : Obtain medical attention.
Do not give milk or alcoholic beverages.
Never give anything by mouth to an unconscious person.
If symptoms persist, call a physician.
- Most important symptoms and effects, both acute and delayed : Acute aspiration of large amounts of oil-laden material may produce a serious aspiration pneumonia. Patients who aspirate these oils should be followed for the development of long-term sequelae. Repeated aspiration of small quantities of mineral oil can produce chronic inflammation of the lungs (i.e. lipoid pneumonia) that may progress to pulmonary fibrosis. Symptoms are often subtle and radiological changes appear worse than clinical abnormalities. Occasionally, persistent cough, irritation of the upper respiratory tract, shortness of breath with exertion, fever, and bloody sputum occur. Inhalation exposure to oil mists below current workplace exposure limits is unlikely to cause pulmonary abnormalities.
- Signs and symptoms of exposure to this material through breathing, swallowing, and/or passage of the material through the skin may include:
acne
stomach or intestinal upset (nausea, vomiting, diarrhea)

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irritation (nose, throat, airways)
 Causes serious eye irritation.
 Suspected of damaging fertility or the unborn child.

Notes to physician : No hazards which require special first aid measures.

SECTION 5. FIREFIGHTING MEASURES

- Suitable extinguishing media : Use extinguishing measures that are appropriate to local circumstances and the surrounding environment.
 Water spray
 Foam
 Carbon dioxide (CO₂)
 Dry chemical
- Unsuitable extinguishing media : High volume water jet
- Specific hazards during firefighting : Do not allow run-off from fire fighting to enter drains or water courses.
- Hazardous combustion products : carbon dioxide and carbon monoxide
 Hydrocarbons
 hydrogen sulfide
 zinc oxide
 Sulphur oxides
 mercaptans
- Specific extinguishing methods : Product is compatible with standard fire-fighting agents.
- Further information : Fire residues and contaminated fire extinguishing water must be disposed of in accordance with local regulations.
- Special protective equipment for firefighters : In the event of fire, wear self-contained breathing apparatus.

SECTION 6. ACCIDENTAL RELEASE MEASURES

- Personal precautions, protective equipment and emergency procedures : Use personal protective equipment.
 Ensure adequate ventilation.
 Persons not wearing protective equipment should be excluded from area of spill until clean-up has been completed.
- Environmental precautions : Prevent product from entering drains.
 Prevent further leakage or spillage if safe to do so.
 If the product contaminates rivers and lakes or drains inform

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respective authorities.

Methods and materials for containment and cleaning up : Soak up with inert absorbent material (e.g. sand, silica gel, acid binder, universal binder, sawdust).
Keep in suitable, closed containers for disposal.

Other information : Comply with all applicable federal, state, and local regulations.

SECTION 7. HANDLING AND STORAGE

Advice on safe handling : Do not breathe vapours/dust.
Do not smoke.
Container hazardous when empty.
Avoid contact with skin and eyes.
Smoking, eating and drinking should be prohibited in the application area.
For personal protection see section 8.
Dispose of rinse water in accordance with local and national regulations.

Conditions for safe storage : Keep container tightly closed in a dry and well-ventilated place.
Containers which are opened must be carefully resealed and kept upright to prevent leakage.
Observe label precautions.
Electrical installations / working materials must comply with the technological safety standards.

SECTION 8. EXPOSURE CONTROLS/PERSONAL PROTECTION

Components with workplace control parameters

Components	CAS-No.	Value type (Form of exposure)	Control parameters / Permissible concentration	Basis
DISTILLATES (PETROLEUM), SOLVENT-DEWAXED HEAVY PARAFFINIC	64742-65-0	PEL	500 ppm 2,000 mg/m ³	OSHA_TRANS
		REL	5 mg/m ³ Mist.	NIOSH/GUIDE
		STEL	10 mg/m ³ Mist.	NIOSH/GUIDE
		PEL	5 mg/m ³ Mist.	OSHA_TRANS
		TWA	5 mg/m ³ Mist.	Z1A
		TWA	400 ppm	Z1A

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			1,600 mg/m3	
HYDROTREATED LIGHT PARAFFINIC DISTILLATE	64742-55-8	REL	5 mg/m3 Mist.	NIOSH/GUID E
		STEL	10 mg/m3 Mist.	NIOSH/GUID E
		PEL	5 mg/m3 Mist.	OSHA_TRA NS
PETROLEUM DISTILLATE	64741-89-5	REL	5 mg/m3 Mist.	NIOSH/GUID E
		STEL	10 mg/m3 Mist.	NIOSH/GUID E
		PEL	5 mg/m3 Mist.	OSHA_TRA NS
		TWA	5 mg/m3 Inhalable fraction.	ACGIH

Engineering measures : Provide sufficient mechanical (general and/or local exhaust) ventilation to maintain exposure below exposure guidelines (if applicable) or below levels that cause known, suspected or apparent adverse effects.

Personal protective equipment

Respiratory protection : A NIOSH-approved air-purifying respirator with an appropriate cartridge and/or filter may be permissible under certain circumstances where airborne concentrations are expected to exceed exposure limits (if applicable) or if overexposure has otherwise been determined. Protection provided by air-purifying respirators is limited. Use a positive pressure, air-supplied respirator if there is any potential for uncontrolled release, exposure levels are not known or any other circumstances where an air-purifying respirator may not provide adequate protection.

Hand protection
Remarks

: The suitability for a specific workplace should be discussed with the producers of the protective gloves.

Eye protection

: Wear chemical splash goggles when there is the potential for exposure of the eyes to liquid, vapor or mist.

Skin and body protection

: Wear as appropriate:
impervious clothing
Safety shoes
Choose body protection according to the amount and concentration of the dangerous substance at the work place.
Wear resistant gloves (consult your safety equipment supplier).

Hygiene measures

: Wash hands before breaks and at the end of workday.
When using do not eat or drink.
When using do not smoke.

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SECTION 9. PHYSICAL AND CHEMICAL PROPERTIES

Physical state	: liquid
Colour	: amber
Odour	: oily
Odour Threshold	: No data available
pH	: No data available
	: No data available
Boiling point/boiling range	: 520.0 °F / 271.1 °C (1,013.333333 hPa) Calculated Phase Transition Liquid/Gas
Flash point	: > 390 °F / > 199 °C Method: Cleveland open cup
Evaporation rate	: No data available
Flammability (solid, gas)	: No data available
Upper explosion limit	: 6 %(V) Calculated Explosive Limit
Lower explosion limit	: 1 %(V) Calculated Explosive Limit
Vapour pressure	: 1.3333333 hPa (20 °C) Calculated Vapor Pressure
Relative vapour density	: No data available
Relative density	: 0.88 (15.6 °C)
Density	: 0.87 g/cm3 (15.56 °C)
Solubility(ies)	
Water solubility	: No data available
Solubility in other solvents	: No data available
Partition coefficient: n-octanol/water	: No data available
Thermal decomposition	: No data available
Viscosity	
Viscosity, dynamic	: No data available

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Viscosity, kinematic : No data available
Oxidizing properties : No data available

SECTION 10. STABILITY AND REACTIVITY

Reactivity : No decomposition if stored and applied as directed.
Chemical stability : Stable under recommended storage conditions.
Possibility of hazardous reactions : Product will not undergo hazardous polymerization.
Conditions to avoid : excessive heat
Incompatible materials : Strong oxidizing agents
Hazardous decomposition products : carbon dioxide and carbon monoxide
Hydrocarbons
hydrogen sulfide
Sulphur oxides
zinc oxide fumes
mercaptans

SECTION 11. TOXICOLOGICAL INFORMATION

Information on likely routes of exposure : Inhalation
Skin contact
Eye Contact
Ingestion

Acute toxicity

Not classified based on available information.

Components:

HEAVY PARAFFINIC DISTILLATE:

Acute oral toxicity : LD 50 (Rat): > 15 g/kg

Acute dermal toxicity : LD 50 (Rabbit): > 5 g/kg

DISTILLATES (PETROLEUM), SOLVENT-DEWAXED HEAVY PARAFFINIC:

Acute oral toxicity : LD 50 (Rat): > 5,000 mg/kg

Acute dermal toxicity : LD 50 (Rabbit): > 5,000 mg/kg

ZINC DIALKYL DITHIOPHOSPHATE:

Acute oral toxicity : LD 50 (Rat): 2,600 mg/kg

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Skin corrosion/irritation

Not classified based on available information.

Product:

Remarks: May cause skin irritation in susceptible persons.

Result: Repeated exposure may cause skin dryness or cracking.

Components:

HEAVY PARAFFINIC DISTILLATE:

Result: Mildly irritating to skin

DISTILLATES (PETROLEUM), SOLVENT-DEWAXED HEAVY PARAFFINIC:

Result: Mildly irritating to skin

HYDROTREATED LIGHT PARAFFINIC DISTILLATE:

Result: Mildly irritating to skin

ZINC DIALKYLDITHIOPHOSPHATE:

Result: Irritating to skin

DODECYLPHENOL, MIXED ISOMERS:

Result: Irritating to skin

Serious eye damage/eye irritation

Causes serious eye irritation.

Product:

Remarks: Vapours may cause irritation to the eyes, respiratory system and the skin., Causes serious eye irritation.

Components:

HEAVY PARAFFINIC DISTILLATE:

Result: Not irritating to eyes

DISTILLATES (PETROLEUM), SOLVENT-DEWAXED HEAVY PARAFFINIC:

Result: Mildly irritating to eyes

HYDROTREATED LIGHT PARAFFINIC DISTILLATE:

Result: Mildly irritating to eyes

ZINC DIALKYLDITHIOPHOSPHATE:

Result: Corrosive to eyes

DODECYLPHENOL, MIXED ISOMERS:

Result: Irritating to eyes

Respiratory or skin sensitisation

Skin sensitisation: Not classified based on available information.

Respiratory sensitisation: Not classified based on available information.

Germ cell mutagenicity

Not classified based on available information.

Carcinogenicity

Not classified based on available information.

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Reproductive toxicity

Suspected of damaging fertility or the unborn child.

Components:

DODECYLPHENOL, MIXED ISOMERS:

Reproductive toxicity - : Suspected of damaging fertility.
Assessment

STOT - single exposure

Not classified based on available information.

STOT - repeated exposure

Not classified based on available information.

Aspiration toxicity

Not classified based on available information.

Product:

No aspiration toxicity classification

Components:

HEAVY PARAFFINIC DISTILLATE:

May be fatal if swallowed and enters airways.

DISTILLATES (PETROLEUM), SOLVENT-DEWAXED HEAVY PARAFFINIC:

May be fatal if swallowed and enters airways.

HYDROTREATED LIGHT PARAFFINIC DISTILLATE:

May be fatal if swallowed and enters airways.

Further information

Product:

Remarks: No data available

Carcinogenicity:

IARC

No component of this product present at levels greater than or equal to 0.1% is identified as probable, possible or confirmed human carcinogen by IARC.

OSHA

No component of this product present at levels greater than or equal to 0.1% is identified as a carcinogen or potential carcinogen by OSHA.

NTP

No component of this product present at levels greater than or equal to 0.1% is identified as a known or anticipated carcinogen by NTP.

SECTION 12. ECOLOGICAL INFORMATION

Ecotoxicity

Components:

HEAVY PARAFFINIC DISTILLATE:

Toxicity to fish : LL50 (Fish): > 100 mg/l

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Toxicity to daphnia and other aquatic invertebrates : EL50 (Aquatic invertebrates): > 10,000 mg/l

Toxicity to algae : EL50 (Algae, algal mat (Algae)): > 100 mg/l

Toxicity to fish (Chronic toxicity) : NOEC (Fish): 10 mg/l

Toxicity to daphnia and other aquatic invertebrates (Chronic toxicity) : NOEC (Aquatic invertebrates): 10 mg/l

ZINC DIALKYLDITHIOPHOSPHATE:

Toxicity to fish : LL50 (Oncorhynchus mykiss (rainbow trout)): 4.5 mg/l
Exposure time: 96 h
Test Type: semi-static test

Toxicity to daphnia and other aquatic invertebrates : EC 50 (Water flea (Daphnia magna)): 5.4 mg/l
Exposure time: 48 h
Test Type: static test

Toxicity to algae : EC 50 (Selenastrum capricornutum (green algae)): 2.1 mg/l
End point: Growth inhibition
Exposure time: 72 h
Test Type: static test

DODECYLPHENOL, MIXED ISOMERS:

M-Factor (Acute aquatic toxicity) : 1

M-Factor (Chronic aquatic toxicity) : 1

Ecotoxicology Assessment
Acute aquatic toxicity : Very toxic to aquatic life.

Chronic aquatic toxicity : Very toxic to aquatic life with long lasting effects.

Persistence and degradability

Components:

ZINC DIALKYLDITHIOPHOSPHATE:

Biodegradability : Biodegradation: 1.5 %
Exposure time: 28 d
Remarks: Not readily biodegradable.

Bioaccumulative potential

Components:

ZINC DIALKYLDITHIOPHOSPHATE:

Partition coefficient: n- : log Pow: 0.59 - 1.2 (23 °C)

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octanol/water

Mobility in soil

Components:

No data available

Other adverse effects

No data available

Product:

Additional ecological information : An environmental hazard cannot be excluded in the event of unprofessional handling or disposal., Harmful to aquatic life with long lasting effects.

Components:

SECTION 13. DISPOSAL CONSIDERATIONS

Disposal methods

General advice : The product should not be allowed to enter drains, water courses or the soil.
Do not contaminate ponds, waterways or ditches with chemical or used container.
Send to a licensed waste management company.

Dispose of in accordance with all applicable local, state and federal regulations.

Contaminated packaging : Empty remaining contents.
Dispose of as unused product.
Empty containers should be taken to an approved waste handling site for recycling or disposal.
Do not re-use empty containers.

SECTION 14. TRANSPORT INFORMATION

International transport regulations

REGULATION

ID NUMBER	PROPER SHIPPING NAME	*HAZARD CLASS	SUBSIDIARY HAZARDS	PACKING GROUP	MARINE POLLUTANT / LTD. QTY.

U.S. DOT - ROAD

Not dangerous goods

U.S. DOT - RAIL

Not dangerous goods

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U.S. DOT - INLAND WATERWAYS

Not dangerous goods

TRANSPORT CANADA - ROAD

Not dangerous goods

TRANSPORT CANADA - RAIL

Not dangerous goods

TRANSPORT CANADA - INLAND WATERWAYS

Not dangerous goods

INTERNATIONAL MARITIME DANGEROUS GOODS

Not dangerous goods

INTERNATIONAL AIR TRANSPORT ASSOCIATION - CARGO

Not dangerous goods

INTERNATIONAL AIR TRANSPORT ASSOCIATION - PASSENGER

Not dangerous goods

MEXICAN REGULATION FOR THE LAND TRANSPORT OF HAZARDOUS MATERIALS AND WASTES

Not dangerous goods

***ORM = ORM-D, CBL = COMBUSTIBLE LIQUID**

Marine pollutant		no
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Dangerous goods descriptions (if indicated above) may not reflect quantity, end-use or region-specific exceptions that can be applied. Consult shipping documents for descriptions that are specific to the shipment.

SECTION 15. REGULATORY INFORMATION

EPCRA - Emergency Planning and Community Right-to-Know Act

CERCLA Reportable Quantity

Components	CAS-No.	Component RQ	Calculated product RQ
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		(lbs)	(lbs)
ARSENIC	7440-38-2	1	66666.666667

SARA 311/312 Hazards : Acute Health Hazard
Chronic Health Hazard

SARA 313 Component(s)

ZINC BIS[O-(6-METHYLHELPTYL)]BIS[O-SEC-BUTYL]BIS(DITHIOPHOS PATE)	93819-94-4	1.07 %
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Pennsylvania Right To Know

HEAVY PARAFFINIC DISTILLATE	64742-54-7	50.00 - 70.00 %
HEAVY PARAFFINIC DISTILLATE	64742-54-7	20.00 - 30.00 %
LUBRICANT ADDITIVE	Not Assigned	5.00 - 10.00 %
DISTILLATES (PETROLEUM), SOLVENT-DEWAXED HEAVY PARAFFINIC	64742-65-0	5.00 - 10.00 %
HYDROTREATED LIGHT PARAFFINIC DISTILLATE	64742-55-8	1.00 - 5.00 %

New Jersey Right To Know

HEAVY PARAFFINIC DISTILLATE	64742-54-7	50.00 - 70.00 %
HEAVY PARAFFINIC DISTILLATE	64742-54-7	20.00 - 30.00 %
LUBRICANT ADDITIVE	Not Assigned	5.00 - 10.00 %
DISTILLATES (PETROLEUM), SOLVENT-DEWAXED HEAVY PARAFFINIC	64742-65-0	5.00 - 10.00 %
HYDROTREATED LIGHT PARAFFINIC DISTILLATE	64742-55-8	1.00 - 5.00 %
ZINC DIALKYL DITHIOPHOSPHATE	93819-94-4	1.00 - 5.00 %
PETROLEUM DISTILLATE	64741-89-5	0.10 - 1.00 %

California Prop 65 Proposition 65 warnings are not required for this product based on the results of a risk assessment.

The components of this product are reported in the following inventories:

- TSCA : On TSCA Inventory
- DSL : All components of this product are on the Canadian DSL.
- AUSTR : On the inventory, or in compliance with the inventory

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- ENCS : Not in compliance with the inventory
- KECL : On the inventory, or in compliance with the inventory
- PICCS : On the inventory, or in compliance with the inventory
- IECSC : On the inventory, or in compliance with the inventory

Inventories

AICS (Australia), DSL (Canada), IECSC (China), REACH (European Union), ENCS (Japan), ISHL (Japan), KECI (Korea), NZIoC (New Zealand), PICCS (Philippines), TSCA (USA)

SECTION 16. OTHER INFORMATION

Further information

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<p>NFPA:</p> <div style="text-align: center;"> <p>Flammability</p> <p>Health Instability</p> <p>Special hazard.</p> </div>	<p>HMIS III:</p> <table border="1" style="width: 100%; text-align: center;"> <tr> <td style="background-color: blue; color: white;">HEALTH</td> <td>2</td> </tr> <tr> <td style="background-color: red; color: white;">FLAMMABILITY</td> <td>1</td> </tr> <tr> <td style="background-color: yellow;">PHYSICAL HAZARD</td> <td>0</td> </tr> </table> <p>0 = not significant, 1 =Slight, 2 = Moderate, 3 = High 4 = Extreme, * = Chronic</p>	HEALTH	2	FLAMMABILITY	1	PHYSICAL HAZARD	0
HEALTH	2						
FLAMMABILITY	1						
PHYSICAL HAZARD	0						

NFPA Flammable and Combustible Liquids Classification
Combustible Liquid Class IIIB

Full text of H-Statements referred to under sections 2 and 3.

- H304 May be fatal if swallowed and enters airways.
- H315 Causes skin irritation.
- H318 Causes serious eye damage.
- H319 Causes serious eye irritation.
- H361 Suspected of damaging fertility or the unborn child.
- H400 Very toxic to aquatic life.
- H410 Very toxic to aquatic life with long lasting effects.

Sources of key data used to compile the Safety Data Sheet

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Ashland internal data including own and sponsored test reports
The UNECE administers regional agreements implementing harmonised classification for labelling (GHS) and transport.

The information accumulated herein is believed to be accurate but is not warranted to be whether originating with the company or not. Recipients are advised to confirm in advance of need that the information is current, applicable, and suitable to their circumstances. This SDS has been prepared by Ashland's Environmental Health and Safety Department (1-800-325-3751).

List of abbreviations and acronyms that could be, but not necessarily are, used in this safety data sheet :

ACGIH : American Conference of Industrial Hygienists
BEI : Biological Exposure Index
CAS : Chemical Abstracts Service (Division of the American Chemical Society).
CMR : Carcinogenic, Mutagenic or Toxic for Reproduction
FG : Food grade
GHS : Globally Harmonized System of Classification and Labeling of Chemicals.
H-statement : Hazard Statement
IATA : International Air Transport Association.
IATA-DGR : Dangerous Goods Regulation by the "International Air Transport Association" (IATA).

ICAO : International Civil Aviation Organization
ICAO-TI (ICAO) : Technical Instructions by the "International Civil Aviation Organization"
IMDG : International Maritime Code for Dangerous Goods
ISO : International Organization for Standardization
logPow : octanol-water partition coefficient
LCxx : Lethal Concentration, for xx percent of test population
LDxx : Lethal Dose, for xx percent of test population.
ICxx : Inhibitory Concentration for xx of a substance
Ecxx : Effective Concentration of xx
N.O.S.: Not Otherwise Specified
OECD : Organization for Economic Co-operation and Development
OEL : Occupational Exposure Limit
P-Statement : Precautionary Statement
PBT : Persistent , Bioaccumulative and Toxic
PPE : Personal Protective Equipment
STEL : Short-term exposure limit
STOT : Specific Target Organ Toxicity
TLV : Threshold Limit Value
TWA : Time-weighted average
vPvB : Very Persistent and Very Bioaccumulative
WEL : Workplace Exposure Level

CERCLA : Comprehensive Environmental Response, Compensation, and Liability Act
DOT : Department of Transportation
FIFRA : Federal Insecticide, Fungicide, and Rodenticide Act
HMIRC : Hazardous Materials Information Review Commission
HMIS : Hazardous Materials Identification System
NFPA : National Fire Protection Association
NIOSH : National Institute for Occupational Safety and Health
OSHA : Occupational Safety and Health Administration

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PMRA : Health Canada Pest Management Regulatory Agency
 RTK : Right to Know
 WHMIS : Workplace Hazardous Materials Information System